Eagles Mere Association History 1995 - 2005

The early history of The Eagles Mere Association (EMA) was first recorded by Deborah Lueders in 1979. Additional addenda were created in 1984 and 1994. This is another effort to keep members up to date on the work of the dedicated volunteers who give of their time to preserve, protect and improve this very special place. Over the last ten years various factors have influenced the work of the Association: the demise of the Water Company, the increase in the number of new homes and therefore in membership, the increased number of boats, the increased presence of water lilies, and the ever continuing maintenance and upgrading of facilities as demanded by their age and Mother Nature. The Trustees have faced all these challenges and continued to cooperate with the community at large as well as other local organizations. The Lake, the Beach, the Laurel Path and other facilities are in good shape and we the members are indebted to the men and women who have given of their time to see that we still live in a very special place.

Barbara James July, 2006

The following information was taken from the Minutes of the meetings of the EMA Trustees over the last 10 years.

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ISSUES AND CONCERNS

The following issues that came before the EMA are listed in alphabetical order.

Articles of Incorporation and Bylaws

The Association is governed first by its Articles of Incorporation, then the By-Laws and finally by Rules that the Trustees feel are necessary. The By-Laws and Rules are periodically updated to deal with the changes that face the Association. Sometimes this is a change, sometimes a simpler wording, and sometimes just a clarification. In the last ten years the Trustees, (with Bob Ryan as chair of By-Laws revision) have been very diligent and kept our By-Laws and Rules up to date.

An *Information Booklet* was put out in 1997. This provided background information on the Association, how it is organized, membership categories and rules for the use of the Association property. This was available to all shareholders.

In 1998 the terms "Eagles Mere Borough" and GEMA ("Greater Eagles Mere Area") were defined. The northeast corner of the GEMA boundary, east along Rt. 42, was surveyed in 2003 in order to clarify that boundary. The Trustees also felt that a new definition of "year round resident" was needed since more and more people were retiring to Eagles Mere but not necessarily staying 300 days out of the year. A rule relating to dogs (they need to be "kept under control" when on Association property) was adopted. An amended policy on the use of alcohol on Association property was adopted in 1999 and readdressed in 2002. (No use of alcohol by anyone under 21 years of age; only with written permission over 21, or on a leased dock.)

The Trustees approved revisions to the By-Laws in 2000 and presented them to the membership at the annual meeting in 2000. These revisions dealt with Membership, Fees, Voting privileges, 1/3 shares, and the Redemption of shares. Shareholders approved the changes at the Annual Meeting in August 2001. In 2003 the shareholders were mailed a copy of *Eagles Mere Association Members' Guide* which included the By-Law revisions, the list of interpretations of the Bylaws and the Rules that had been adopted.

The Trustees continue to treat each case brought before it using the By-Laws and the interpretations.

Boathouse Leases

When a property with a deeded boathouse changes hands, it is the policy of the Association to acquire the boathouse and then possibly lease it to the new owners. At present there are 3 leased boathouses around the lake. In the last ten years the Association has updated its records on these leases. There is a yearly lease fee and the leaseholder must maintain proper insurance and liability on the building with the EMA as the beneficiary. The Trustees will continue to monitor the leases and keep them up to date.

Cooperation with the Country Club

After the demise of the Water Company, the Country Club (in January 1999) asked permission to withdraw raw non-potable water from the lake and pump it to the holding pond for irrigation use. The Trustees were inclined to grant this request but wanted protection for the integrity of the lake and from legal exposure. An agreement was reached by August. The Country Club would be limited to 6,000,000 gallons/year which equals 2", the water would be metered at both ends, the Association could terminate the agreement with one year's notice, and could terminate the flow at any time if said withdrawal would affect the health of the lake or the recreational use of the lake. The water would be taken from the end of Lewis Ave. (fire road) and pumped over Prospect Ave. The pump would be buried in a concrete vault covered by a manhole. The Country Club bore all costs associated with the project.

By May, 2000, the line was completed and the pumps installed. By August 2,700,000 gallons had been drawn. The report in August, 2003, showed the water withdrawn for Eagles Mere Country Club irrigation had no impact on the lake.

Cooperation with the Eagles Mere Water Company

In response to the DEP the Eagles Mere Water Company was no longer able to use the lake as a source of the town's water. In July 1996, the Water Company requested to drill a well on Association land in the hope of obtaining a flow great enough to supply the Borough with water. The Trustees approved allowing an easement for a well site, a road, pump and pipeline provided the beach would get free water and the area would revert to the EMA if not successful. Once dug, the DEP did not approve the 2 new wells and the Water Company suspended operation in August 1997.

This suspension of operation left the Water Company with two properties: one containing the pump house, the other containing the water tower. By the end of 1997 the EMA had purchased both parcels. The pump house property gave the Association control over all the property surrounding the lake and the deed required the purchase of the water tower as part of the transaction. The pump house parcel allowed for easements to the Fire Company for water; to the Toboggan Slide Association for ice harvesting: and to the Water Company if it were to be reformed before 2015.

The water tower wasn't as easy. Should it be demolished (since maintenance was costly) or should it be kept (for protection of the Crestmont complex or for possible use for a future water company)? In mid 2000, the Borough asked the EMA to keep it until the Lake Study was complete (1 year). The Athletic Association was using the water for the tennis courts so the tower was kept one more year. After considerable research and after a vote by the membership in 2004, the tower and the 100' x 100' piece of land around it was conveyed to Fred Mulford, owner of The Crestmont, without charge. The tower must be kept until December 31, 2015 in case of a future water company and the property was to be merged into existing Crestmont Property and subject to the restrictions placed on that property by the Conservancy. This relieved the EMA of both the costly maintenance and the liability for the structure.

Financial Picture

The Trustees of the Association are well aware that no one likes a raise in the dues and other fees charged to its shareholders. They also have some expense increases that are beyond their control (insurance), some that increase for competitive wages, some that increase due to necessary repair and maintenance, and in these ten years there have been construction costs.

Expenses in 1995 were \$163,765 while revenue was \$180,867. Each of these increased yearly until in 2005 expenses were \$267,785 and revenue was \$291,159.

Shareholder fees are not the only source of income. Boat rentals are another. Harvesting trees helped during a couple of years. The time spent identifying boats that were neither registered nor up to date on storage fees paid off well. Offering full memberships to Associate Type II members gives the Association immediate money although the yearly fees for the Associates are then reduced. (Care is taken in the number of memberships offered so that the membership fees do not affect taxes due.) Fees for shareholders increased in 2001, 2003, and 2005. The rates for Inn guests and renters have been carefully monitored and raised when appropriate.

Staff positions have changed, with some added and some renamed. The largest yearly expense is wages; next is insurance and then taxes. The salary structures and pay policies change periodically to attract and retain help. The Associations assets continue to rise resulting in the increase in taxes.

We now have a new Beach House, a new Boathouse, a new Visitor's Dock, a new walkway and swimming dock, and a new floating dock. There are more spaces for sailboats to tie up, as well as a few other less costly repairs. These major projects should last for years.

Membership

A concern at the beginning of this period was the increasing number of new homes and potential members of the Association. In 1988 the Borough had rezoned undeveloped land to restrict growth and the EMA reduced its geographic area to the boundaries of Eagles Mere Borough. A category of Associate Membership was established to allow cottage owners use of the facilities while waiting to become an Active Member. In 1995 there were 60 Associate Members and all 250 shares of stock had been issued.

Discussions began on how to lower the list of Associate Members as some had been on the waiting list close to 10 years. The membership was asked for opinions. In May 1997 the Trustees voted unanimously to increase the number of authorized shares from 250 to 350. In July, 1997, with 83 Associate Members on the waiting list, the Amendment to increase the number of share was passed by the general membership by a 92% vote. The issuing of the new shares was to be done over a period of time, in part to limit taxes.

Since then, 10 to 15 new shares have been offered each year in addition to the normal redemption of shares, transfers, and new families on the Associate Type II membership list. As of the end of 2005 there were 62 names on the list of Associate Type II members.

During this period the categories of membership have been clearly defined. These included Active Members, Associate Members, Temporary Members, and Resident Members. The rules for 3 categories of Guests were also clarified. (See the recent Information Booklet)

Resident clergy have been approved, on a yearly basis, for free us of the beach.

Property acquisition

In 2000, the Ashkar property was purchased by the Eagles Mere Conservancy. This property extended to 50' from the lake. After being asked to share the cost of having that property appraised, the Association agreed to a contribution and let them know that the Association would be interested in the lower 50' of that property to maintain the 100' reserve around the lake. Later that year they also agreed to share the cost of a survey to determine that 100' line. After learning that the Conservancy was not about to change the character of that 50', the Trustees agreed not to pursue this further.

See "Cooperation with the Eagles Mere Water Company" on page 4 for the acquisition of the pump house property.

Trees

The trees surrounding the lake are one of the Association's treasures and their health and continued growth have become a concern to the Trustees. Steps have been taken to help ensure that new trees will grow when older ones die off.

In 1996 attention was drawn to the condition of the trees on Association property. Damaged trees were removed early that year and 8 native trees were planted along the Laurel Path.

The tornado hit in 1997 causing considerable damage to trees. \$6,609 was received for timber sold as a result of the storm. In 1999, 14 trees were planted with the cooperation of the Shade Tree commission. Then in 2001 trees were removed that had been damaged by Hurricane Floyd. This brought \$1,750 salvage revenue. Other hazardous trees and branches near the Beach Shop were removed.

The Trustees hired Steve Jacquith, a professional forester, to complete a preliminary evaluation of the wooded property of the Association. His report (2001) indicated that drought, deer, and insect damage had virtually removed all new growth of desirable trees. The trees on the property are under attack and growing older.

In 2002 trees that were dying or hazardous to buildings and walkers were removed. Others were left to decay or disintegrate. The Trustees were told that salvaging of these dying and diseased trees for revenue would cause considerable damage to the property. Mr. Jacquith's suggestions were:

- 1] Kill the undesirable undergrowth (mechanically or spraying),
- 21 Plant new trees and fence them, and

3] Identify new seedlings that are a result of natural reforestation and protect them with fencing.

That summer new seedlings were identified and fenced.

In 2003, 60 seedlings were planted and fenced. In addition, black cherry trees were identified that were not in good health but would have timber value. These were harvested in the winter of 2003-2004. The Trustees agreed that new growth would no doubt continue to be minimal unless the deer numbers were reduced.

Updating the Structure of the ema

In May of 1998 the Trustees discussed a new staff position of Lake Manager to be created for better coordination of Association activities. This would be a part-time employee, to be appointed each October at the start of the fiscal year, and would have operational control implementing Committee decisions. A Manager's report would be given at all meetings of the Trustees. Bill Feese was offered this position and accepted it.

Due to the increased complexity of the Association's activities five revised standing committees were created, in addition to the Executive Committee, with specific duties in 1998. Each committee would deal with the details pertaining to their area and report to the full Board of Trustees. These committees are: Finance, Membership, Operations, Property, and Rules.

By 2001 it was felt that job descriptions for the staff would be useful. Gene Remoff undertook to start this procedure. They are today placed in a booklet and available to anyone. The first ones were written for the Beach Director, the Property Caretaker and the Association Manager, followed by the Lake Ranger position (established in 2002). In 2003 an Edgemere Boat Dock person was hired and a job description written. Two new supervisory positions were also created that year. One was a Supervisor of Dock and Boat Services and the other was a Supervisor of Property Maintenance and the Hardly Able. Their job descriptions included the duties of the former Lake Superintendent and Assistant Dock Supervisor and some duties of the Beach Director and the Association Manager. In many instances these Supervisors (Doug Albertson and Will Bubb) have been able to take on work that had previously been contracted out and therefore have saved the Association money.

Water Lilies

The initial answer to this overabundance of water lilies in the Outlet Pond was to pull them out, hopefully by the roots. This was ineffective. In 1995 the Trustees approved the purchase of a water weeder to cut out the lilies. By the next year the lilies were back. The next approach was to Eco Science Corporation who recommended a weed killer. Since the lake was still a source for town water, it was decided to delay the spraying.

The Water Company suspended operations in 1997 and the Trustees approached Eco Systems, Inc. to spray the lilies with environmentally approved chemical agents. This was done in 1998 allowing 10% to remain. The contract was extended to 1999. The lilies were sprayed 3 times between July and October. The decision in 2000 was not to spray and see what would happen. Although most of the lilies had been destroyed in 1999, 50% had returned by 2001 and

spraying returned. By 2003 the older yellow lilies were returning and the pink ones were sprayed in the fall of 2003 and a couple of times in 2004.

A pond weed was detected along the shore line of the Outlet Pond in 2004. However, the Trustees learned that its growth was cyclic and it disappeared on its own.

As of this printing, the Lake Manager continues to monitor the growth and Eco Systems Inc. continues to spray.

Water Quality

The EMA has always been concerned with the quality of the water in Eagles Mere Lake. To this end water testing has consistently been conducted. Today this is done by the Lake Manager with the assistance of the Supervisors. The lake's alkalinity level has always been low. It is at its worst in the spring and after heavy rains. Water samples in the 1990s were taken to Keystone Lab in Muncy to test those areas that Bill Feese did not have the equipment to test. In 2004, testing equipment was purchased and training acquired so all testing could be done in house.

In September, 1999, the Trustees asked Lucy Stitzer to undertake a study of the lake to "ensure the continued viability of the Lake over the next 25-30 years". BL Tethys.LLC was chosen as the consultant. The Borough asked to join in the study expanding it to examine the overall water supply to Eagles Mere. With a grant from the PA Growing Greener Grant Fund as well as donations from other Eagles Mere organizations, the study began in June 2001. Lake samples were taken and 40 random wells were monitored. The results showed "the lake and surrounding watershed and wetlands areas are in great condition and that there is no current threat to the ecological health of the lake".

In 2003 the Sullivan County Conservation Department began checking the lake, pond and surrounding wetlands for mosquitoes carrying the West Nile Virus. These results so far have been negative.

In 2004, BL Company returned for an updated Water Quality Study and found "chemical characteristics of the lake water, for the most part, remain consistent and positive for fisheries, recreation and human health".

There has been concern about putting boats onto the lake from other lakes or streams. There is no "milfoil" in the lake at present, or any other invasive vegetation, and the hope is to keep it that way. Inn guests were prohibited from putting their boats on the lake in 2002, and boats belonging to renters or guests of Members were also prohibited in 2005.

Ever vigilant, the Trustees will continue to closely monitor the water in lake.

Property Maintenance

The maintenance of the land around the lake and the structures on this land require constant attention. This ongoing maintenance was continued during the recent 10 years and the following areas were addressed (in alphabetical order).

Aesthetic Landscaping

In 2002, 3 large shade trees were planted at the West end of the beach. The old plantings along the split rail fence at the entrance were removed and new ones planted the next year. Topsoil, seed, and mulch were applied to the area around the new deck by the Beach Shop in the spring of 2003. When the visitor's dock was finished in 2004 the area behind the dock was cleaned out and seeded.

Beach

The winds of winter are not kind to the beach at the North end of the lake. Sand needs to be replaced periodically. This was done in 1995, again with 2 loads delivered in 1996, 51 tons in 2000, and 206 tons (or 6"in depth) in 2005. The latest batch of sand was yellow, not white, in an effort to save money.

In an effort to keep the sand and the grass separate, the plastic pipe that had formed the barrier was replaced with a stone wall using large cut stones that were salvaged from the foundation of the old bridge that spanned the Susquehanna River at Danville. In 2005 additional bridge stones were added to the West end of the beach to complete the boundary wall.

Permission for vesper services was asked for and granted in each of the years covered by this report.

A display of fireworks over the lake was approved for the 2001 Water Carnival and in 2002 at the end of Lewis Lane. These were funded by other organizations.

As noted in the personnel section, Gerry Donmoyer retired in 1996 and was replaced by Bev Nuttle who continues in this position.

For safety reasons air horns and walkie talkies were purchased for the lifeguards use. Updated training of the lifeguards was provided both in swimming safety and first aid.

Beach House

In 1995 the Beach House was repaired and stained. But by 1999 the need for a new building was realized. Sharon Hayes was appointed chair of this project and chose Larson Design Group of Williamsport as the architect. The project was started in the fall of 1999 and was to be faithful to the "Eagles Mere look". Upon inspection, the Architect and the building Inspector said the building should be condemned and that restoration was more expensive than building new. After the demolition of the building it became obvious that renovation would have been a waste of time – and money. ECI Construction was hired and the job was finished by May

of 2000. The new Beach House looks like the old but is on sound footings, has winterized office space, new bathrooms, and a "Great Room" on the 2nd floor.

Beach Shop

The garbage shed by the shop was renovated in 1999. New equipment for the kitchen was purchased in 2001. In the fall of 2001 it was determined that deterioration was to such an extent that the Trustees feared snow over the winter would collapse the roof. That fall the roof was propped up as a temporary fix. In the fall of 2002 Kevin Rider was working on a major renovation. The shop would have a new roof, stronger floors, new windows, upgraded plumbing and electrical work and a small addition on the back to allow for a more workable kitchen. This would not only preserve this well used building but hopefully help to attract people to run the shop.

The EMAA had kept their sweats and tee shirts in the Beach House with the Lifeguards responsible for sales. This ended in 2002 when it was agreed that sales and storage of this clothing would move to the Beach Shop and be administered by the EMAA.

Boathouse

The new Boathouse at the Beach was built by Kevin Rider and was constructed in the same winter as the Beach House (1999-2000). It is 10' longer than the old one and each bay has 4 tiers of boat racks instead of 3 allowing more boats to be stored. By 2004, boats were rented at the Boat House instead of the Beach office. With the new lake personnel, a work area was created in Bay #1 so boats could be restored and repaired in house. Tools were purchased and training provided.

Boats

The Boathouses at either end of the lake were built to store the boats of cottage owners. In recent years (last 20) the number of boats has far exceeded the space available. Some canoe racks were installed to help alleviate this problem but that was still not enough. Another problem was that although stickers had been issued to boat owners who paid for them, no one was checking that all boats had the stickers.

In 1995 of the 124 boats at the Edgemere Dock alone, only 61 were registered and 8 of those belonged to the EMA. George Freeland undertook the task of counting boats and checking stickers. By the summer of 1999 a few of the unregistered boats were removed and fees were collected from the remaining owners. By 2001, 302 boats were registered and by the start of the 2005 season, 425 registered boats were on the lake.

In 1997 a new canoe rack was installed at the Edgemere. In 2001 tie lines for sailboats were installed at the Edgemere plus a canoe rack on the west side of the Edgemere Boathouse. In 2002 "No Boat Lanes" were painted on the Edgemere dock to allow members to get their boats from the Boathouse to the water. In 2004 an extension was added to the Visitor's Dock at the beach with tie lines for sailboats. Guests from the Inns had been prohibited from putting their boats on the lake in 2002 and renters' boats and those belonging to Members' guests were also prohibited in 2005. (Rental fees for boats were lowered to compensate for this.)

This tedious work not only produced additional revenue but opened spaces for current boat owners. Today, after careful surveying of the boat storage areas, the records of ownership and registration are up to date. These records are being kept by the Lake Manager.

Meanwhile the Association owned old original canoes and rowboats that needed repair. A boat shop was found in New York State that would restore these boats, but this restoration was too costly for the Association. The Trustees decided to sell these old boats and the new owners could then restore them. Five boats were sold in 1996. By 2004 two new personnel positions were created and filled by Will Bubb and Doug Albertson. Training was supplied and tools purchased so that these men could repair the Association boats as well as those of members. They learned well and worked on boats that first summer for the costs of materials. By the end of the summer their work was outstanding and fees were established for the following year.

Two new paddle boats were purchased in 1996 for rent. And 4 kayaks were added to the rental fleet in 2005.

Cooperation with the emaa

The Association agreed to help the EMAA with the refurbishing of the baseball field in 1995. The Association assumed oversight since the ball field is on Association property.

In 2000, the EMAA sought approval for plans for a full size basketball court located on Association property. The Association agreed but required a handicap path, all wires and conduits be place under the court and that it be finished by the following spring.

Docks and Walkways

The walkway to the swimming dock was repaired in 1995. That winter it was damaged by ice and a new one installed for the summer of 1996. The new one was made of a material called 'trex' which would not split. In 2004 a new walkway was purchased and the old sections were used to replace the extension docks at the Beach Dock, the Visitor's Dock and the Edgemere Dock.

The Visitor's Dock was repaired in early 1997. It was rebuilt in the fall of that year. It would now be for "visiting" boats and not full time storage. In 2003 this dock was beyond repair and was completely removed. A new one was ready by the following season.

A new floating dock was built by Pete Rider in 1997 with a ladder.

In 2002 a new swimming dock was bought from Custom Docks, which looks like the old but is of composition lumber and splinter free. This dock includes a new diving board. The old dock was towed to the west side of the lake by Susquehanna Supply Company to provide space for boat moorings.

Hardly Able

All wooden boats require considerable upkeep and our little launch is no exception. It needed caulking and repainting in 1996. A Marine Survey was done in 1997. Some further

caulking and painting was done in 1999. In 2004 Rick Rexer, of Dushore, surveyed the boat and made some recommendations for maintenance and improvement. The steering system, as well as the electrical and ignition systems, was rebuilt. The boat also has a new stainless steel tiller. In 2005 the launch was completely repainted and a bilge pump was installed.

In 1999 it was decided not to allow dogs to travel on the launch.

Laurel Path

The bridge between Lover's Rock and the Outlet was repaired in 1998. By 2004 the Trustees created a four point maintenance policy for the path which would create minimal impact on the natural appearance. Branches would be cut only if they obstructed walking on the path; gravel would be applied only where necessary; footbridges would be constructed to span where there is running water; and fallen trees and branches would be left where they fall unless they interfere with the walking path.

Other Projects

A well was drilled in 1997 between the Volleyball Court and the Beach Shop.

Sewer laterals were installed.

The Crestmont Dock was constructed in 1998 with equal funds from the Crestmont residents and the Eagles Mere Association.

Beach benches were repaired and painted in 1999.

The Big Toy equipment was repaired and a new swing set installed in 2001. At the same time the see-saws were removed.

New flood lights were put on the front of the Beach House. The old pole lights were removed because of the new basketball court. Entrance lights at the rear of the building are fitted with an electric eye to come on automatically at dark. (2001)

The rotted siding on the launch house was replaced in 2002 and the entire building painted Eagles Mere green.

The Edgemere Pavilion was redone in in 2003. Gary Rider removed the old floor, framework, and foundation and built a new foundation. Matt Rinker built the Pavilion to look like the old.

The Volleyball Court was reconstructed in 2004. Its size was expanded and a new surface installed. The old standards were removed and new ones installed. The court now meets regulation standards.

In 2005 a new roof was put on the Edgemere Boathouse and it was resided and painted.

The Association ran out of lockers for some of the new members. A Locker List was established so that when lockers were built everyone would be assigned in an orderly fashion. Shareholders, in order of when they requested a locker, would be first. Associate Type II members would also be listed by order of application of membership originally and in order of their request in the future. 30 new lockers, behind the Boathouse, were ready by 2006 which should alleviate this situation considerably.

Other Items of Interest

Auditors

Parente-Randolph-Orlando-Carey & Associates, in Williamsport, has audited the EMA books during this period.

Fish

Under the leadership of Geoffrey Stoudt *The Harold C. Walmer Memorial Fish Fund* has yearly replenished the fish stock of rainbow, brook and brown trout.

Office

The registered office of the Corporation changed in 1997 from The Bidelspacher Building in Williamsport to The Village Store Complex in Eagles Mere. The Office was in the "Doll House" in 1999 and moved, in 2000, to the new winterized office in the Beach House.

Recognition

At the annual meeting in August, 2000, the members of the Eagles Mere Association recorded their gratitude and appreciation to Jim Stoudt for his many years of service. Jim served as the Association's 3rd President ('64-'65), as a trustee for many years between '61 & '96, was head of the Lake Protection Committee for 20 years and served as legal counsel for 30 years.

Association Officers

| <u>Year</u> | President | Vice President | Secretary | <u>Treasurer</u> |
|-------------|-------------------|-------------------|--------------------------|---------------------|
| 1994 | Bill Albertini | Bob Ryan | George Freeland | Bill Gruver |
| 1995 | Bill Albertini | Bob Ryan | George Freeland | Bill Gruver |
| 1996 | Bill Albertini | Bob Ryan | George Freeland | Dave Switzer |
| | | Comptro | oller and Assistant Trea | asurer: Bill Gruver |
| 1997 | George Freeland | Bob Ryan | Bob Zelton | Dave Switzer |
| 1998 | Bob Zelton | Bob Ryan | Dave Switzer | Bill Gruver |
| 1999 | Bob Zelton | Carter Buller | Dave Switzer | Charles Gardner |
| 2000 | Bob Zelton | George Freeland | Christelle Loftus | Bill Albertini |
| 2001 | George Freeland | Christelle Loftus | Christelle Loftus | Bill Albertini |
| 2002 | George Freeland | Christelle Loftus | Christelle Loftus | Bill Albertini |
| 2003 | George Freeland | Christelle Loftus | Martha Switzer | Alan Zuckerman |
| 2004 | Christelle Loftus | Bob Boote | Martha Switzer | Alan Zuckerman |
| 2005 | Christelle Loftus | Bob Boote | Martha Switzer | Alan Zuckerman |

Assistant Sec./Treas. Daisy Dunham: 1994, 1995

Carol Feese 1996-2005

Bookkeeper: Dean Homer 1996-2005

Trustees

| Bill Albertiini | 1994-97, 00-03, 03-06 | Martha Pendleton | 1992-95, 1995-98 |
|-------------------|----------------------------|------------------|-------------------------|
| Nonie Baker | 1999-02, 2002-05 | Pat Piper-Smyer | 2004-07 |
| Bob Boote | 2002-05, 2005-08 | Gene Remoff | 1998-99, 99-02, 2002-05 |
| Carter Buller | 1994-97, 1997-00 | Gary Rider. | 1998-01, 2001-04 |
| Mike Clemente | 1994-97 | Lance Robson | 2004-07 |
| Frank Comfort | 2000-01, 2001-04 | Paul Rothfuss | 1998-01, 2001-04 |
| Fred Crafts | 1992-95, 1995-98 | Bob Ryan | 1993-96, 1996-99 |
| Kathleen Deasy | 2000-03, 2003-06 | Tom Shannon | 2000-01, 2001-04 |
| Bill Feese | 1992-95, 1997-98 | Dean Shively | 1998-00 |
| George Freeland | 92-95, 95-98, 00-03, 03-06 | Charlene Smith | 1996-98, 1998-01 |
| Amelia Gardner | 2005-08 | Dave Stewart | 2004-07 |
| Charles Gardner | 1998-01 | Lucy Stitzer | 2001-04, 2004-07 |
| Bill Gruver | 1993-96, 1996-99 | Dave Switzer | 1997-00 |
| John Hallgren | 1999-02 | Martha Switzer, | 2002-05, 2005-08 |
| Sharon Hayes | 1998-00 | Fred Weeman | 1995-98 |
| Steve Hilbert | 2003-06 | Joan Werner | 2004-07 |
| Anne Hoopes | 1997-00, 2000-03 | Sam Whitehouse | 1995-98 |
| Joanne Jenkins | 1999-00 | Jay Wilkinson | 1993-96, 1996-99 |
| Bob Klarsh | 2005-08 | Bob Zelton | 1997-00, 2000-02 |
| Cooie Klotz | 1993-96 | Alan Zuckerman, | 2002-05, 2005-08 |
| Christelle Loftus | 2000-03, 2003-06 | Larry Zutz | 1996-99, 1999-02 |
| Dick Mallery | 1993-96, 1996-98 | | |
| Michlin Moore | 1992-95, 1995-96 | | |
| | | | |

Committees

Beach Lake Water Quality

1995: Martha Pendleton1997: Jim Stoudt, Bill Feese, Fred Crafts1995: Bill Feese1996: Dave Switzer, Charlene Smith1995: Jim Stoudt,1996: Bill Feese1997: Dave Switzer, Charlene Smith1996: Jim Stoudt1997: Bill Feese

Finance Membership Legal

1995: Bill Gruver1995: Dick Mallery1995::Jim Stoudt1996: Bill Gruver1996: Dick Mallery1996: Jim Stoudt19971997: Dick Mallery, Anne Hoopes, Jay Wilkinson1997: Jim Stoudt

Committee Reorganization in 1998

Finance

1998: <u>Bill Gruver</u>, Charles Gardner, Sharon Hayes, Gary Rider, Paul Rothfuss, Charlene Smith

1999: <u>Bob Zelton</u> 2000: Bill Albertini

2001: <u>Bill Albertini</u>, John Hallgren, Paul Rothfuss, Lucy Stitzer, Gene Remoff

2002: <u>Bill Albertini</u>, Lucy Stitzer, Alan Zuckerman, Martha Switzer, Paul Rothfuss

2003: <u>Bill Albertini</u>, Lucy Stitzer, Alan Zuckerman, Martha Switzer, Paul Rothfuss

2004: <u>Alan Zuckerman</u>, Bill Albertini, Martha Switzer, Lance Robson

Membership

1998: Anne Hoopes, Jay Wilkinson, Larry Zutz

1999: Nonie Baker

2000: Nonie Baker

2001: <u>Nonie Baker</u>, Christelle Loftus, Kathleen Deasy 2002: <u>Nonie Baker</u>, Christelle Loftus, Kathleen Deasy 2003: <u>Nonie Baker</u>, Christelle Loftus, Kathleen Deasy 2004: <u>Nonie Baker</u>, Pat Piper-Smyer, Kathleen Deasy,

Joan Werner

Operations

1998: <u>Charlene Smith.</u>, <u>Gene Remoff</u>, Dave Switzer, Paul Rothfuss, Carter Buller, Bob Ryan, Charles Gardner

1999: Gene Remoff

2000: Gene Remoff,

2001: <u>Gene Remoff</u>, Lucy Stitzer, Gary Rider, Christelle Loftus, Tom Shannon, Frank Comfort

2002: <u>Gene Remoff</u>, Christelle Loftus, Tom Shannon, Frank Comfort

2003: Gene Remoff, Christelle Loftus, Tom Shannon, Frank Comfort

2004: <u>Steve Hilbert</u>, Gene Remoff, Joan Werner, Bob Boote, Pat Piper-Smyer

Property

1998: <u>Jay Wilkinson</u>, Jim Stoudt, Gary Rider, Sharon Hayes, Bill Gruver, Deane Shively

1999: Sharon Hayes

2000: <u>John Hallgren,</u> Anne Hoopes, Gary Rider, Frank Comfort, Kathleen Deasy

2002: <u>Lucy Stitzer</u>, Anne Hoopes, Gary Rider, Frank Comfort, Kathleen Deasy, Alan Zuckerman, Tom Shannon, Bob Boote, Martha Switzer

2003: <u>Lucy Stitzer,</u> Gary Rider, Frank Comfort, Kathleen Deasy, Alan Zuckerman, Tom Shannon, Bob Boote, Martha Switzer, Steve Hilbert

2004: <u>Lucy Stitzer</u>, Lance Robson, Kathleen Deasy, Dave Stewart, Martha Switzer

Rules

1998: <u>Bob Ryan</u>, Jim Stoudt, Carter Buller, Anne Hoopes, Paul Rothfuss, Larry Zutz

1999: <u>Larry Zutz</u>

2000: George Freeland

2001: <u>Tom Shannon</u>, Anne Hoopes, Nonie Baker, Bob Zelton, Bill Albertini, Larry Zutz

2002: <u>Tom Shannon</u>, Anne Hoopes, Paul Rothfuss, Nonie Baker, Gene Remoff, Bob Boote

2003: <u>Tom Shannon</u>, Anne Hoopes, Paul Rothfuss, Nonie Baker, Gene Remoff, Bob Boote

2004: <u>Bob Boote</u>, George Freeland, Bill Albertini, Dave Stewart

Legal Counsel

1998: Jim Stoudt

1999: Jim Stoudt

2000: Jim Stoudt resigns

Special Assignment

2004: Lake Study: Lucy Stitzer, 2004: Parking: George Freeland

1999-2001: By-Laws Revision: Bob Ryan

Staff

Beach Director

1995–1997 Gerry Donmoyer, Asst. Bev Nuttle 1998–2000 Bev Nuttle, Asst. BJ Smith 2001-2004 Bev Nuttle, Asst. Doug Albertson 2002-2005 Bev Nuttle, Joel Crowley

Beach Shop

1995 1996-97 Bob Mann 1998 1999 Dennis Dougherty 2000-01 Ann Hartman Ewing 2002-03 Holly & Heather Edwards 2004-05 Heather Edwards

Dock Supervisor

1995-1996 Gary Hoffman, Asst Joe Houck 1997-98 Gary Hoffman, Leo Hope 1999-01 Gary Hoffman, Shauna Dunham 2002-2004 Gary Hoffman, Keith Landers Supervisor of Dock & Boat Services [Title change] 2003-05 Doug Albertson, Scott Hopkins

Edgemere Dock

2003-04 Joel Crawley Scott Hopkins

Lake Manager

1997-2005 Bill Feese

Lake Supervisor

1995-2004 Jim Dunham

Supervisor of Property Maintenance and the Hardly Able [Title change]
2004-05 Will Bubb

Security

1995 Pete Rider [winter] 1996- 1997 Tigger Hope 1998-2001 Jim Dunham, Gary Hoffman Ranger [Title change] 2000 Frank Miller 2001 Pete Rider [winter] 2002-2005 Frank Miller